

**BOROUGH OF ALLENDALE
COUNTY OF BERGEN
STATE OF NEW JERSEY**

ORDINANCE 21-02

**AN ORDINANCE TO AMEND THE SALARY ORDINANCE OF THE BOROUGH OF
ALLENDALE FOR THE YEARS 2021, 2022, 2023 AND 2024 FOR MEMBERS OF THE POLICE
DEPARTMENT**

BE IT ORDAINED AS FOLLOWS:

Section 1 – That the salary range for the following employees be established as follows for the years 2021, 2022, 2023 and 2024.

Police Officers' Salaries –

SEE SCHEDULE A, A-1 and A-2 Salary Guides (attached)

Section II

Severability

If any section, subsection, paragraph, sentence, clause, phrase, or word contained in this ordinance shall be declared invalid for any reason whatsoever, such decision shall not affect the remaining portions of this ordinance, which shall remain in full force and effect and to this end the provisions of this ordinance are hereby declared to be severable.

Section III

Repealer

All other ordinances of the Borough, or parts thereof, which are in conflict with this ordinance are hereby repealed to the extent of such conflict.

Section IV

Effective Date

This ordinance shall take effect upon passage and publication.

	Motion	Second	Yea	Nay	Absent	Abstain
Homan			✓			
O'Connell	✓		✓			
O'Toole		✓	✓			
Sasso			✓			
Strauch			✓			
Wilczynski			✓			
Bernstein						

I hereby certify the above to
be a true copy of an Ordinance
adopted by the Governing Body
of the Borough of Allendale on
March 25, 2021



Mayor Ari Bernstein



Michelle Ryan
Acting Municipal Clerk

SCHEDULE A

SALARY GUIDE - Employees Hired Prior to 1/1/18

	Effective 01/01/2021	Effective 01/01/2022	Effective 01/01/2023	Effective 01/01/2024
PATROLMAN				
Academy/Remainder of First Year	\$41,132	\$41,954	\$42,793	\$43,649
During the Second Year	\$45,794	\$46,710	\$47,644	\$48,597
During the Third Year	\$55,556	\$56,667	\$57,801	\$58,957
During the Fourth Year	\$65,319	\$66,625	\$67,958	\$69,317
During the Fifth Year	\$75,081	\$76,583	\$78,114	\$79,677
During the Sixth Year	\$84,844	\$86,541	\$88,271	\$90,037
During the Seventh Year	\$94,606	\$96,498	\$98,428	\$100,397
During the Eighth Year	\$104,368	\$106,456	\$108,585	\$110,757
During the Ninth Year (Maximum)	\$135,141	\$137,844	\$140,601	\$143,413
FIRST YEAR SERGEANT	\$141,934	\$144,773	\$147,668	\$150,622
SECOND YEAR SERGEANT	\$143,718	\$146,592	\$149,524	\$152,515

SCHEDULE A-1

SALARY GUIDE

EMPLOYEES HIRED AFTER JANUARY 1, 2018

	Effective 01/01/2021	Effective 01/01/2022	Effective 01/01/2023	Effective 01/01/2024
PATROLMAN				
Academy/Remainder of First Year	\$41,132	\$41,954	\$42,793	\$43,649
During the Second Year	\$45,794	\$46,710	\$47,644	\$48,597
During the Third Year	\$55,556	\$56,667	\$57,801	\$58,957
During the Fourth Year	\$65,319	\$66,625	\$67,958	\$69,317
During the Fifth Year	\$75,081	\$76,583	\$78,114	\$79,677
During the Sixth Year	\$84,844	\$86,541	\$88,271	\$90,037
During the Seventh Year	\$94,606	\$96,498	\$98,428	\$100,397
During the Eighth Year	\$104,368	\$106,456	\$108,585	\$110,757
During the Ninth Year	\$116,431	\$118,760	\$121,135	\$123,557
During the Tenth Year (Maximum)	\$135,141	\$137,844	\$140,601	\$143,413
FIRST YEAR SERGEANT	\$141,934	\$144,773	\$147,668	\$150,622
SECOND YEAR SERGEANT	\$143,718	\$146,592	\$149,524	\$152,515

**SCHEDULE A-2
SALARY GUIDE**

EMPLOYEES HIRED AFTER JANUARY 1, 2021

	Effective 01/01/2021	Effective 01/01/2022	Effective 01/01/2023	Effective 01/01/2024
PATROLMAN				
Academy/Remainder of First Year	\$41,132	\$41,954	\$42,793	\$43,649
During the Second Year	\$45,794	\$46,710	\$47,644	\$48,597
During the Third Year	\$55,556	\$56,667	\$57,801	\$58,957
During the Fourth Year	\$65,319	\$66,625	\$67,958	\$69,317
During the Fifth Year	\$75,081	\$76,583	\$78,114	\$79,677
During the Sixth Year	\$84,844	\$86,541	\$88,271	\$90,037
During the Seventh Year	\$94,606	\$96,498	\$98,428	\$100,397
During the Eighth Year	\$104,368	\$106,456	\$108,585	\$110,757
During the Ninth Year	\$116,431	\$118,760	\$121,135	\$123,557
During the Tenth Year (Maximum)	\$125,786	\$128,302	\$130,868	\$133,485
During the Eleventh Year (Maximum)	\$135,141	\$137,844	\$140,601	\$143,413
FIRST YEAR SERGEANT	\$141,934	\$144,773	\$147,668	\$150,622
SECOND YEAR SERGEANT	\$143,718	\$146,592	\$149,524	\$152,515